



# LAKE ROAD PRACTICE

PORTSMOUTH

# SALARIED GP

4-8 SESSIONS @ £10½-13K / EARN UP TO £104K

- Flexible working hours —
- Develop your area of special interest —
- GP Mentor —
- Very low home-visit rate —
- 15 minute appointments —
- 7 weeks annual leave —
- BMA contract —



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We are offering an opportunity to apply for a Salaried GP position with a commitment of between 4 and 8 sessions per week.

Our salaried posts offer scope to incorporate your special interests combined with competitive remuneration rates.

We have a modern approach to providing the best possible care for our patients and colleagues. We welcome applicants who are seeking a more flexible arrangement than a classical salaried position would typically provide.

# OUR OFFER

A friendly and supportive environment for colleagues to Practice safely and effectively with a sustainable workload.

- Salaried colleagues working 6 or more sessions a week have a whole protected admin session. This can be used as a one block or divided across the week shortening your clinical time. This can be scheduled to suit you.
- Flexible start and finish times with scope for split sessions to help work around existing commitments. Telephone clinics managed from home.
- Newly qualified doctors are provided a GP Mentor.
- Typical visit requirement of around 1 per week.
- Monthly in-house training and development group with arranged speakers and forum to discuss cases of interest.
- Routine clinics consist of a mix of 10 minute telephone and 15 minute face-to-face (F2F) appointments.
- Duty sessions are run as either telephone triage or F2F clinics with 15 minute appointments supported by a team of GPs and Practitioners.
- E-consultations are managed by a Care Navigator and not included in duty work.
- Personalised lists so we know our patients better and can provide enhanced continuity of care and time efficient consultations.
- Workload whilst on leave is shared by the team without reliance on a 'buddy' system.
- MPS Private Indemnity (or equivalent) paid in full by Practice on your behalf.
- Structured career progression pathway and pay scale.
- BMA contract | NHS pension | 7 weeks annual leave.



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### ABOUT US

General Practice is changing at pace and we see this as a positive and opportunistic challenge. We are proud of the working environment we have created for our colleagues.

Our list is ~23,000 patients from a range of diverse socio-economic backgrounds. Our team serving this population includes 5 GP Partners, 6 salaried GPs, 1 Nurse Practitioner Partner and 1 Managing Partner. These form part of a wider team of 50+ staff.

SystmOne is used for patient notes. This is shared across community healthcare teams throughout the city improving communications and increasing patient safety.

We provide a clinical assessment service similar to telephone triage for paramedics, A&E attendees and 111 callers eligible to be assessed by a GP. This arrangement allow us to prescribe or book appointments for patients at their own surgery depending on the assessment and if needed despatch an ambulance.

In addition, we provide a wide range of in-house services including LARC, joint injections, occupational health, medicals and acupuncture.

### HOW WE SUPPORT OUR DOCTORS

The Practice runs a modern and effective workflow management process ensuring that tasks traditionally carried out solely by GPs are delegated to appropriate supporting staff and professions. We encourage an open door approach to discussing cases and keeping in touch with the whole team.

The Portsmouth Alliance has the 'Acute Visiting Service' and Carehome Team reducing the need for urgent home visits. Our Nurse Practitioners conduct an annual review for housebound patients.

We are the lead practice for the Island City Network, providing us with a rapidly expanding support group of allied health professionals. At present, this includes dedicated teams in pharmacy, social prescribing and physiotherapy, a Paramedic Practitioner and a Physician Assistant.

We are supported by dedicated nurses in chronic disease, diabetes, respiratory and a paediatric nurse specialist.



**ISLAND CITY**  
NETWORK

### CAREER PROGRESSION

We pride ourselves on our supportive environment for new doctors. We provide a GP Mentor and are open to suggestions around specific support needs and professional development. We would fully support the development of a special interest if desired. Experience and contributions are reflected in a structured career pathway and pay scale.

Established as a training practice we provide placements for SpRs, FY2s and medical students.

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## **| GET IN TOUCH**


If you are interested in joining our team we would be delighted to hear from you.

We welcome requests for informal visits so you can meet the team, get a feel for how we operate and work out if Lake Road is for you.

To arrange a visit or to discuss opportunities please contact our Practice Manager, Helen Burch, using the details below.

To apply, please submit a CV and covering letter.

 **[helen.burch@nhs.net](mailto:helen.burch@nhs.net)**

 **02392 882 105**

 **[lakeroadpractice.nhs.uk](http://lakeroadpractice.nhs.uk)**